



LEROY D. BACA, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



July 14, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

SHERIFF'S DEPARTMENT OVERTIME REPORT BACK

This correspondence is in response to your Board's March 16, 2010, request for a bi-weekly status report on the Los Angeles County Sheriff's Department's (Department) overtime curtailment efforts and its impact on Department operations.

The Department's overtime expenditures for the current period, June 1, 2010, through June 15, 2010, totaled \$3,490,293. This figure represents an impressive 39 percent reduction in overtime spending as compared to the half-monthly average accrued during the first 8 months of Fiscal Year (FY) 2009-10. Seventy-five percent of this expenditure is reimbursable through contracts, grants, or other revenue sources. Factoring out the reimbursable hours reduces the Department's actual monetary expenditure for overtime to \$878,507.

The overtime usage is expected to fluctuate due to any number of factors including; daily staffing levels, the number and severity of calls for service received, and the complexity of investigations being conducted. The Department is committed to reducing its budget by \$128 million prior to June 30, 2011, and has made great strides in its efforts to reach this lofty goal through its overtime reduction measures. However, public safety remains the Department's top priority. Overtime will be used when circumstances necessitate doing so.

While overtime usage was up slightly this period over last, the Department continues to experience operational impacts, especially within critical support and investigative units, as a result of the overtime reduction efforts. Examples of the impacts which occurred between June 16 and June 30, 2010, include the following:

A Tradition of Service

- Technical Services Division (TSD) reports an increasing backlog of narcotics evidence awaiting analysis. The average backlog in 2009 was 256 cases awaiting analysis. Due to the extensive training and certification required to perform narcotics analysis, there are a limited number of criminalists who can complete this function. In the past, TSD had relied on overtime to maintain the backlog. Since instituting the current overtime reduction efforts, the backlog has grown to 920 unanalyzed drug cases, a 259 percent increase.
- Custody Operations Division reports that, whenever possible, they are opting to curtail line positions instead of filling the vacancies with personnel on overtime. As a result 6,868 hours or 858 shifts went unfilled within the jail system during the last two weeks of June. The curtailment decreased the number of staff members available for inmate supervision and increased the demands on existing personnel.
- Aero Bureau reports 155 requests for air support from patrol units went unanswered because overtime was not used to augment its flight operations.

The Cadre of Administrative Reserve Personnel (CARP), who are assigned to fill line positions in lieu of paying overtime, continues to be a valuable tool in our overtime reduction efforts.

- All Field Operations Regions (FORs) report their investigators are fulfilling their CARP obligations and, as a result, they are spending less time actually investigating cases. This has caused a steady increase in the number of open cases assigned to station detective bureaus as case closures are delayed. The number of open cases assigned to station detective bureaus stood at 6,055 on February 28, 2010. That number grew to 10,239 by June 30, 2010, an increase of 69 percent.
- FORs also report impacts to community relations efforts as a result of CARP obligations. For example, FOR III reports 202 hours normally dedicated to employee participation in valuable programs such as the Youth Activities League and the Vital Intervention and Directional Alternatives were redirected to patrol to assist with overtime savings.
- Detective Division reports each of its bureaus continue to experience delays in conducting investigative follow-up, such as the service of search warrants, due to the lack of overtime funds and the fulfillment of CARP obligations.

The Department is continually evaluating our overtime usage in an effort to maximize savings, while minimizing the impact of our efforts on the communities we serve.

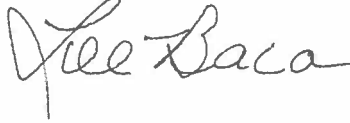
The Honorable Board of Supervisors

-3-

July 14, 2010

Should you have any questions or require additional information, please contact
Division Director Victor Rampulla, Administrative Services Division, at (323) 526-5357.

Sincerely,

A handwritten signature in cursive script that reads "Leroy D. Baca". The signature is written in dark ink and is positioned above the printed name and title.

LEROY D. BACA
SHERIFF

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT
FY 2009-10 OVERTIME EXPENDITURE
MARCH 2010 TO JUNE 2010

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	(o)
DIVISIONS	TARGET MONTHLY OVERTIME EXPENDITURE	TARGET HALF-MONTHLY OVERTIME EXPENDITURE	AVERAGE ACTUAL HALF-MONTHLY OT EXPEND. JUL 09 TO FEB 10	ACTUAL OVERTIME EXPENDITURE MARCH 1-15	ACTUAL OVERTIME EXPENDITURE MARCH 16-31	ACTUAL OVERTIME EXPENDITURE APRIL 1-15	ACTUAL OVERTIME EXPENDITURE APRIL 16-30	ACTUAL OVERTIME EXPENDITURE MAY 1-15	ACTUAL OVERTIME EXPENDITURE MAY 16-31	ACTUAL OVERTIME EXPENDITURE JUNE 1-15	SAVINGS OVER THE AVERAGE HALF-MONTHLY OT EXPEND.	ACTUAL OVERTIME EXPENDITURE JUNE 16-30	TOTAL TARGET OVERTIME EXPENDITURE MARCH 1 TO DATE	TOTAL ACTUAL OVERTIME EXPENDITURE MARCH 1 TO DATE
														(e)+(f)+(g)+(h)+(i)+(j)+(k)
Admin. Svs	\$32,821	\$16,410	\$133,551	\$26,061	\$7,549	\$8,712	\$20,658	\$7,098	\$19,830	\$16,744	87%		\$114,872	\$106,652
Correctional	\$179,897	\$89,949	\$388,117	\$179,061	\$156,276	\$149,736	\$153,346	\$154,321	\$131,038	\$162,277	58%		\$629,641	\$1,086,055
Court	\$326,564	\$163,282	\$704,255	\$503,235	\$490,278	\$531,835	\$407,470	\$536,311	\$394,234	\$642,559	9%		\$1,142,974	\$3,505,922
Custody	\$256,615	\$128,308	\$748,285	\$261,086	\$234,162	\$211,925	\$217,035	\$326,305	\$194,643	\$259,633	65%		\$898,154	\$1,704,789
Detective	\$141,538	\$70,769	\$397,572	\$167,236	\$216,442	\$196,301	\$240,034	\$333,360	\$234,612	\$308,209	22%		\$495,385	\$1,696,194
Executive	\$11,487	\$5,744	\$23,896	\$16,022	\$23,995	\$16,078	\$20,835	\$57,567	\$95,676	\$205,950	-762%		\$40,205	\$436,123
LTD	\$24,615	\$12,308	\$72,417	\$36,895	\$41,612	\$35,806	\$59,767	\$62,935	\$62,235	\$86,904	-20%		\$86,154	\$386,154
Homeland	\$284,308	\$142,154	\$674,607	\$384,727	\$307,232	\$297,310	\$387,556	\$471,103	\$439,953	\$457,180	32%		\$995,077	\$2,745,061
FOR I	\$247,385	\$123,692	\$870,739	\$315,510	\$317,939	\$263,978	\$345,228	\$346,476	\$346,979	\$459,540	47%		\$865,846	\$2,395,650
FOR II	\$294,154	\$147,077	\$976,645	\$351,942	\$332,012	\$240,297	\$344,000	\$424,276	\$401,300	\$558,224	43%		\$1,029,538	\$2,652,051
FOR III	\$152,821	\$76,410	\$607,431	\$206,215	\$168,244	\$187,472	\$199,618	\$262,124	\$245,292	\$270,947	55%		\$534,872	\$1,539,912
Tech. Svs	\$47,795	\$23,897	\$123,909	\$75,197	\$49,344	\$49,119	\$52,477	\$60,944	\$56,320	\$62,126	50%		\$167,282	\$405,527
TOTAL	\$2,000,000	\$1,000,000	\$5,721,424	\$2,523,187	\$2,345,085	\$2,188,569	\$2,448,024	\$3,042,820	\$2,622,112	\$3,490,293	39%	\$0	\$7,000,000	\$18,660,090
% Reimbursed				72.49%	78.53%	76.34%	74.29%	73.64%	73.58%	74.83%				
\$ Reimbursed				\$1,829,058	\$1,841,595	\$1,670,754	\$1,818,637	\$2,240,733	\$1,929,350	\$2,611,786				

As of : July 2, 2010